

NEW MEXICO MEDICAL BOARD
Interim Board Meeting
December 10, 2025

MINUTES

Meeting Made public by Webcast

Wednesday, December 10, 2025

Video Conferencing: Karen Carson, MD, Chair
Eileen Barrett, MD
Jeannine Daniels, Public Member
Kathy Johnson, PA, Vice Chair
Kristin Reidy, DO
Michael Richards, MD
Paul Roth, MD
Bradley Scoggins, DO, Secretary Treasurer
Mark Unverzagt, MD

Excused: Angela Medrano, Public Member

Others Present: Monique Parks, Interim Executive Director
Natalie Padilla, Compliance Coordinator
Elishia Lucero, Compliance Supervisor
Jacqueline Edwards, Investigator
Christiana Griego, Investigator
Tom Banner, Esq. - NMMB Contract Attorney
David Foster, Esq. - Contract Prosecutor
Jean Bannon, Esq. - Employment Attorney
Frank Davis, Esq. - Attorney on behalf of James Steier, MD.

1. CALL TO ORDER / ROLL CALL

Dr. Carson, after establishing the presence of a quorum, called the **December 10, 2025**, Interim Board Meeting of the New Mexico Medical Board to order at 4:02 pm, roll call was completed.

2. APPROVAL OF AGENDA

MOTION was made by Dr. Carson to approve the agenda. **SECONDED:** Ms. Daniels. **YES:** Dr. Carson, Dr. Barrett, Ms. Daniels, PA Johnson, Dr. Reidy, Dr. Richards, Dr. Roth, Dr. Scoggins, Dr. Unverzagt. **EXCUSED:** Ms. Medrano, **MOTION CARRIED.**

3. APPROVAL OF MINUTES

MOTION was made by Dr. Scoggins to approve the minutes from **November 6-7, 2025**, Board Meeting. **SECONDED:** Dr. Barrett. **YES:** Dr. Carson, Dr. Barrett, Ms. Daniels, PA Johnson, Dr. Reidy, Dr. Richards, Dr. Roth, Dr. Scoggins, Dr. Unverzagt. **EXCUSED:** Ms. Medrano. **MOTION CARRIED.**

MOTION was made by Dr. Carson to approve the minutes from **November 18, 2025**, Special Board Meeting. **SECONDED:** Ms. Daniels. **YES:** Dr. Carson, Dr. Barrett, Ms. Daniels, PA Johnson, Dr. Reidy, Dr. Richards, Dr. Roth, Dr. Scoggins, Dr. Unverzagt. **EXCUSED:** Ms. Medrano **MOTION CARRIED.**

MOTION was made by PA Johnson to approve the minutes from **November 24, 2025**, Special Board Meeting. **SECONDED,** Dr. Scoggins. **YES:** Dr. Barrett, PA Johnson, Dr. Reidy, Dr. Richards, Dr. Roth, Dr. Scoggins, Dr. Unverzagt. **RECUSED:** Dr. Carson and Ms. Daniels. **EXCUSED:** Ms. Medrano. **MOTION CARRIED.**

EXECUTIVE SESSION: Reports- Board Chair and Board Attorney.

MOTION was made by Dr. Carson to go into Executive Session Pursuant to NMSA 1978, Section 10-15-1 (H) (2) of the Open Meetings Act, Sections 10-15-1 to 10-15-4, the NM Medical Board may close portions of its meeting to discuss limited personnel issues. The term "limited personnel matters" means the discussion of hiring, promotion, demotion, dismissal, assignment or resignation of or the investigation or consideration of complaints or charges against any individual public employee. **SECONDED:** Dr. Scoggins. **YES:** Dr. Carson, Dr. Barrett, Ms. Daniels, PA Johnson, Dr. Reidy, Dr. Richards, Dr. Roth, Dr. Scoggins, Dr. Unverzagt. **EXCUSED:** Ms. Medrano. **MOTION CARRIED.**

OPEN SESSION

The Board returned to open session. Dr. Carson stated for the record that the matters discussed in executive session were limited only to those specified in the motion for closure.

4. Licensing Requests and Actions, New Applicants/Reinstatements

IMO: James Steier- Case No. 2025-011- Joint Motion for approval of proposed stipulation on licensure and order of reprimand.

MOTION: Dr. Unverzagt moved to accept the Joint Motion for approval of proposed stipulation on licensure and order of reprimand. **SECONDED:** Dr. Scoggins. **YES:** Dr. Carson, Dr. Barrett, Ms. Daniels, PA Johnson, Dr. Reidy, Dr. Richards, Dr. Roth, Dr. Scoggins, Dr. Unverzagt. **EXCUSED:** Ms. Medrano. **MOTION CARRIED.**

5. Reports

Executive Director

Monique Parks, Interim Executive Director, provided the Board with an update on current vacancies within the agency, specifically the prosecutor position and the Medical Director position. She reported that she has recently reached out to the Department of Justice (DOJ) to explore whether DOJ may be able to assist with prosecutorial cases. At this time, it is unclear whether this will be a viable solution. Mrs. Parks stated that a more formal meeting with the DOJ will be scheduled, which will include Tom Banner, NMMB Contact Attorney.

Mrs. Parks also provided an update on the Medical Director position, noting that she has received several inquiries. She stated that interested individuals have been directed to apply through the State Personnel website.

Additionally, Mrs. Parks reported that the Legislative Finance Committee (LFC) survey was distributed to physicians during the prior week and has received positive feedback. She noted that the compiled results will be shared with the Board once available.

Finally, Mrs. Parks introduced the Board's new employee, Christiana Griego, Investigator.

Board Chair

Dr. Carson reported that Senator Hickey requested information regarding the recent survey distributed at the request of the LFC. Dr. Carson clarified that the survey was not initiated by the Board and noted that additional surveys are being conducted by UNM and the New Mexico Medical Society. The survey questions will be provided to Senator Hickey.

Dr. Carson also reported that the recommended Executive Director candidate interviewed with the Governor on December 3, 2025. No update has been received. If no decision is made within the next week, the Board will begin exploring contract management consulting.

Dr. Carson stated that Dr. Scoggins and Dr. Reidy have not yet been formally reappointed. It was noted that pursuant to statute, members continue to serve until reappointed or replaced, and therefore this does not present an immediate concern. Dr. Carson also stated that her own term expires at the end of December, and she will continue to serve, unless otherwise decided.

Finally, Dr. Carson noted to the Board that she will be conducting a presentation for the Medical Society that will cover general topics regarding the New Mexico Medical Board.

EXECUTIVE SESSION: Complaint Committee Reports.

MOTION was made by Dr. Carson to go into Executive Session pursuant to NMSA 1978, Section 10-15-1 (H) (1) of the Open Meetings Act, Sections 10-15-1 to 10-15-4, the New Mexico Medical Board may close portions of its meeting to discuss matters pertaining to a particular license, such as the issuance, suspension, renewal or revocation of a license. All final actions concerning any particular license will be made in an open meeting. **SECONDED:** Dr. Reidy. **YES:** Dr. Carson, Dr. Barret, Ms. Daniels, PA Johnson, Dr. Reidy, Dr. Richards, Dr. Roth, Dr. Scoggins, Dr. Unverzagt. **EXCUSED:** Ms. Medrano. **MOTION CARRIED.**

OPEN SESSION

Board returned to open session. Dr. Carson stated for the record that the matters discussed in executive session were limited only to those specified in the motion for closure.

6. Complaint Committee Reports

Committee A:

Recommendation was made by Dr. Roth to close the following cases: **NMMB-20240154 and NMMB-20240168. YES:** Dr. Barrett, PA Johnson, Dr. Reidy, Dr. Richards, Dr. Scoggins, Dr. Unverzagt. **RECUSED:** Dr. Carson, Dr. Roth. **EXCUSED:** Ms. Daniels, Ms. Medrano. **MOTION CARRIED.**

Case# NMMB-20240068 Recommendation was made by Dr. Roth to close this case with the issuance of an advisory letter reminding physician about the requirement of maintaining updated contact information and assessing a \$150 fee for not complying with same. **YES:** Dr. Barrett, PA Johnson, Dr. Reidy, Dr. Richards, Dr. Scoggins, Dr. Unverzagt. **RECUSED:** Dr. Carson, Dr. Roth. **EXCUSED:** Ms. Daniels, Ms. Medrano. **MOTION CARRIED.**

Case# NMMB-20240118 - Tabled

Case# NMMB-20240390 Recommendation was made by Dr. Roth to offer the physician an agreed order with issuance of a reprimand and assessing a fine of \$3,000 and successfully complete an ethics training course through CPEP or comparable program approved by the board, within 6 months. If physician does not accept the Board's offer, a Notice of Contemplated Action will be issued based on, but not limited to, conduct unbecoming, failure to report adverse action, and ethics violation. **YES:** Dr. Barrett, PA Johnson, Dr. Reidy, Dr. Richards, Dr. Scoggins, Dr. Unverzagt. **RECUSED:** Dr. Carson, Dr. Roth. **EXCUSED:** Ms. Daniels, Ms. Medrano. **MOTION CARRIED.**

Case# NMMB-20250214 Recommendation was made by Dr. Carson to offer the physician the chance to withdraw the physician's initial application while under investigation. If physician does not accept the Board's offer, a Notice of Contemplated Action will be issued based on, but not limited to, conduct unbecoming, including adverse action in another licensing jurisdiction, conduct contrary to Sec. 61-6-15(D)(7), (14), (17), (19), (26), (29). **YES:** Dr. Barrett, PA Johnson, Dr. Reidy, Dr. Richards, Dr. Scoggins, Dr. Unverzagt. **RECUSED:** Dr. Carson, Dr. Roth. **EXCUSED:** Ms. Daniels, Ms. Medrano. **MOTION CARRIED.**

Case# NMMB-20250373 Recommendation was made by Dr. Carson to offer resident physician the chance to withdraw initial application while under investigation. If resident physicians does not accept the Board's offer, a Notice of Contemplated Action will be issued based on, but not limited to, failure to establish clinical competence and/or good moral character. **YES:** Dr. Barrett, PA Johnson, Dr. Reidy, Dr. Scoggins, Dr. Unverzagt. **RECUSED:** Dr. Carson, Dr. Richards, Dr. Roth. **EXCUSED:** Ms. Daniels, Ms. Medrano. **MOTION CARRIED.**

Case# NMMB-20250527 Recommendation was made by Dr. Carson to offer physician applicant the chance to withdraw initial application while under investigation. If physician does not accept the Board's offer, a Notice of Contemplated Action will be issued based on, but not limited to, failure to establish clinical competence and/or good moral character. **YES:** Dr. Barrett, PA Johnson, Dr. Reidy, Dr. Richards, Dr. Scoggins, Dr. Unverzagt. **RECUSED:** Dr. Carson, Dr. Roth. **EXCUSED:** Ms. Daniels, Ms. Medrano. **MOTION CARRIED.**

Complaint Committee E:

Case# NMMB-20240137 Recommendation was made by Dr. Richards to close this case with issuance of an advisory letter to physician about the need to provide clear consent information on patient forms. **YES:** Dr. Carson, Dr. Barrett, PA Johnson, Dr. Reidy, Dr. Roth, Dr. Scoggins. **RECUSED:** Dr. Richards, Dr. Unverzagt. **EXCUSED:** Ms. Daniels, Ms. Medrano. **MOTION CARRIED.**

Case# NMMB-20240138 Recommendation was made by Dr. Unverzagt to close this case with issuance of an advisory letter reminding physician about the requirement to timely report adverse actions to the Board and assessing a \$150 in costs for his noncompliance with the requirement. **YES:** Dr. Carson, Dr. Barrett, PA Johnson, Dr. Reidy, Dr. Roth, Dr. Scoggins. **RECUSED:** Dr. Richards, Dr. Unverzagt. **EXCUSED:** Ms. Daniels, Ms. Medrano. **MOTION CARRIED.** *Dr. Unverzagt stated for the record that he independently deliberated the case.

Case# NMMB-20240244 Recommendation was made by Dr. Richards to close this case with issuance of an advisory letter to physician recommending physician seek training in vaccines, immunology and appropriate documentation. **YES:** Dr. Carson, PA Johnson, Dr. Reidy, Dr. Roth, Dr. Scoggins. **RECUSED:** Dr. Richards, Dr. Unverzagt. **NO:** Dr. Barrett. **EXCUSED:** Ms. Daniels, Ms. Medrano. **MOTION CARRIED.**

Case# NMMB-20240143 Recommendation was made by Dr. Unverzagt to issue a Notice of Contemplated Action based on, but not limited to, failure to cooperate with a board investigation, failure to provide medical records in a timely manner when legally requested and misrepresentation on a renewal application. **YES:** Dr. Carson, Dr. Barrett, PA Johnson, Dr. Reidy, Dr. Roth, Dr. Scoggins. **RECUSED:** Dr. Richards, Dr. Unverzagt. **EXCUSED:** Ms. Daniels, Ms. Medrano. **MOTION CARRIED.**

Case# NMMB-20240431 Recommendation was made by Dr. Richards to issue a Notice of Contemplated Action based on, but not limited to, repeated negligent acts; injudicious prescribing; conduct unbecoming; improper management of medical records; and ethical violations. **YES:** Dr. Carson, Dr. Barrett, PA Johnson, Dr. Reidy, Dr. Roth, Dr. Scoggins. **RECUSED:** Dr. Richards, Dr. Unverzagt. **EXCUSED:** Ms. Daniels, Ms. Medrano. **MOTION CARRIED.**

Case# NMMB-20250187 Recommendation was made by Dr. Unverzagt to offer physician a stipulated order requiring mandatory participation in the New Mexico Health and Wellness Program and the issuance of a reprimand. If physician does not accept the Board's offer, a Notice of Contemplated Action will be issued based on, but not limited to, conduct unbecoming and habitual use of alcohol. **YES:** Dr. Carson, Dr. Barrett, PA Johnson, Dr. Reidy, Dr. Roth, Dr. Scoggins. **RECUSED:** Dr. Richards, Dr. Unverzagt. **EXCUSED:** Ms. Daniels, Ms. Medrano. **MOTION CARRIED.**

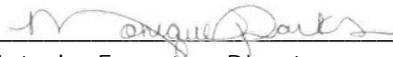
7. New Business

Confirm the Board's determination made previously at the Special Meeting held on November 24, 2025, to terminate an NMMB employee.

MOTION was made by PA Johnson to confirm the Board's decision made at a Special Board Meeting held on **November 24, 2025**, to terminate an NMMB employee for just cause pursuant to State Personnel Board Rule 1.7.11.10 (A) and (B), NMAC, and to authorize the Board's Secretary- Treasurer to sign a Notice of Final Action in the matter on behalf of the New Mexico Medical Board. **SECONDED:** Dr. Reidy. **YES:** Dr. Barrett, PA Johnson, Dr. Reidy, Dr. Richards, Dr. Roth, Dr. Unverzagt. **RECUSED:** Dr. Carson, Dr. Scoggins. **EXCUSED:** Ms. Daniels, Ms. Medrano. **MOTION CARRIED.**

8. Adjourn

There being no further business before the Board, Dr. Carson adjourned the meeting at 6:01 pm.

SUBMITTED BY:  DATE: 02/05/2026
Monique Parks, Interim Executive Director

APPROVED BY:  DATE: 02/05/2026
Karen Carson, M.D., Chair

APPROVED BY:  DATE: 02/05/2026
Bradley Scoggins, D.O., Secretary Treasurer