NEW MEXICO MEDICAL BOARD Interim Board Meeting May 13-14, 2021 MINUTES

MEETING MADE PUBLIC VIA ZOOM AND TELECONFERENCE

Members Present:	Peter Beaudette, M.D., Chair Steve Jenkusky, M.D., Secretary Treasure
Video Conferencing:	Karen Carson, M.D., Vice Chair James Spence, M.D. Eric Anderson, M.D Joined at 8:35 on May 13, 2021. Mark Unverzagt, M.D. Buffie Saavedra, Public Member- Joined at 8:35 on May 14, 2021. Kathy Johnson, PA
Others Present:	Sondra Frank, Esquire, Executive Director Yvonne Chicoine, Esq., Administrative Prosecutor Amanda Quintana, Compliance Manager / PIO Elishia Lucero, Administrative Assistant Samantha Breen, Compliance Coordinator- Via Zoom Debbie Dieterich, Investigations Manager Antoinette Griego, Licensing Manager-Via Zoom

Gayle Mascarenas, CFO/HR Manager – Via Zoom

1. <u>CALL TO ORDER / ROLL CALL</u>

Dr. Beaudette, after establishing the presence of a quorum, called the May 13-14, 2021 Regular Board Meeting of the New Mexico Medical Board to order at 8:31a.m., roll call was completed.

2. <u>APPROVAL OF AGENDA</u>

MOTION was made by Dr. Carson to approve the Agenda. **SECONDED** by Dr. Jenkusky. **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **EXCUSED**: Dr. Anderson. **MOTION CARRIED.**

3. <u>APPROVAL OF MINUTES</u>

MOTION was made by Dr. Jenkusky to approve the minutes from the April 1, 2021 Interim Board meeting. **SECONDED** by Dr. Carson. **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **EXCUSED:** Dr. Anderson **MOTION CARRIED.**

MOTION was made by Dr. Jenkusky to approve the minutes from the April 26, 2021 Special Board meeting. **SECONDED** by Dr. Carson. **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **EXCUSED:** Dr. Anderson. **MOTION CARRIED.**

EXECUTIVE SESSION: Compliance, New Mexico Health Professional Wellness Program and Complaint Committee Reports.

MOTION was made by Dr. Jenkusky to go into Executive Session pursuant to Section 10-15-1(H) (1) of the Open Meetings Act to discuss matters pertaining to the issuance, suspension, renewal or revocation of a license and disciplinary matters. **SECONDED** by Dr. Carson. **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **MOTION CARRIED.**

4. <u>New Mexico Health Professional Wellness Program Report</u>

Mary Lynn Griffin and Leah Nelson, MD from HPWP presented the status of all mandatory HPWP participants and answered questions from the Board.

5. <u>Informal Interviews- (appearing via zoom)</u>

James Martin, MD, Chad Berryman, MD, Patrick Shanley, PA, Steven Black, and Sher Ali Khan, MD (excused).

OPEN SESSION

The Board returned to open session. Dr. Beaudette stated for the record that the matters discussed in executive session were limited only to those specified in the motion for closure.

6. ACTIONS RELATED TO EXECUTIVE SESSION

Complaint Committee Reports A: Licensing and Applicants

Committee A

Recommendation was made by Dr. Jenkusky to **CLOSE** Case No. 2020-A-211.**YES:** Dr. Beaudette, Dr. Carson, Dr. Anderson, Dr. Unverzagt and Ms. Saavedra. **RECUSED:** Dr. Jenkusky and Ms. Johnson. **EXCUSED:** Dr. Spence. **MOTION CARRIED**

Case #2020-A-229 Recommendation was made by Dr. Jenkusky to close this case with an advisory letter advising Physician that although proper termination notice to patient was provided, a referral to another clinic/doctor for this disabled patient might have been beneficial. **YES:** Dr. Beaudette, Dr. Carson, Dr. Spence, Dr. Anderson, Dr. Unverzagt and Ms. Saavedra **RECUSED:** Dr. Jenkusky and Ms. Johnson. **MOTION CARRIED**

2020-A-309 Recommendation was made by Dr. Jenkusky to close this case with an advisory letter reminding physician about the current health mandates in place and FSMB's policy on mask wearing for physicians and their patients. **YES:** Dr. Beaudette, Dr. Carson, Dr. Spence, Dr. Anderson, Dr. Unverzagt and Ms. Saavedra. **RECUSED:** Dr. Jenkusky and Ms. Johnson. **MOTION CARRIED**

Case #2021-A-029 Recommendation was made by Dr. Jenkusky offering physician a stipulated license requiring mandatory participation in NMHPWP and assessing a fine of \$1000. If physician does not accept, a notice of contemplated action will be issued based on, but not limited to, habitual/excessive use of intoxicants, adverse licensure action in another state, misrepresentation on an applicant and failure to report. **YES:** Dr. Beaudette, Dr. Carson, Dr. Spence, Dr. Anderson, Dr. Unverzagt and Ms. Saavedra. **RECUSED:** Dr. Jenkusky and Ms. Johnson. **MOTION CARRIED**

Case #2021-A-050 Recommendation was made by Dr. Jenkusky to refer physician applicant to CPEP or comparable program to obtain a clinical skills competency assessment. If he chooses not to accept the referral, physician applicant may withdraw his license while under investigation or a notice of contemplated action will be issued based on, but not limited to, incompetency to practice. **YES:** Dr. Beaudette, Dr. Carson, Dr. Spence, Dr. Anderson, Dr. Unverzagt and Ms. Saavedra. **RECUSED:** Dr. Jenkusky and Ms. Johnson. **MOTION CARRIED**

Committee B

Recommendation was made by Dr. Anderson to **CLOSE** the following cases: 2019-B-154; 2020-B-208; 2020-B-212; 2020-B-280. **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **RECUSED**: Dr. Spence and Dr. Anderson. MOTION **CARRIED**

Case #2021-B-022 Recommendation was made by Dr. Anderson offering physician an Agreed Order requiring mandatory participation in the NMHPWP who will receive monitoring reports from the Texas PHP, along with \$150 in costs for the misrepresentation on her application and advisory letter on disclosing truthful information on an application. If physician does not accept, a notice of contemplated action will be issued based on, but not limited to, adverse licensure action in another state, misrepresentation on an application, failure to timely report and conduct likely to harm. **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **RECUSED:** Dr. Spence and Dr. Anderson. **MOTION CARRIED**

Case #2021-B-049 Recommendation was made by Dr. Anderson offering physician applicant the chance to withdraw his application while under investigation or a notice of contemplated action will be issued to deny licensure based on, but not limited to, adverse licensure action taken in another state and conduct unbecoming. **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **RECUSED:** Dr. Spence and Dr. Anderson. **MOTION CARRIED**

Committee C

Recommendation was made by Dr. Carson to **CLOSE** the following cases: 2020-C-175; 2020-C-203; 2020-C-251 and 2020-C-282 **YES:** Dr. Beaudette, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt and Ms. Johnson. **RECUSED:** Dr. Carson and Ms. Saavedra. **MOTION CARRIED**

Case #2020-C-081 Recommendation was made by Dr. Carson to close this case with an advisory letter to Physician regarding the ADA guidelines. Under the ADA, Physicians are required to ensure effective communication with patients through reasonable accommodations, and this may require the provision of an interpreter, unless the physician can demonstrate that this would result in significant difficulty or expense for the physician. The ADA is a federal law, enforced by the Department of Justice, prohibiting discrimination on the basis of disability in employment, state and local government, public accommodations, commercial facilities, transportation, and telecommunications. The definition of "public accommodations" includes doctor's offices. Pursuant to this law, physicians are required to ensure, among other things, effective communication with people with hearing, vision or speech disabilities. Achieving effective communication with people who are hearing impaired can, in some situations, require the use of a sign language interpreter. Judicial decisions illustrate that the requirement of providing an interpreter depends heavily on the specific circumstances of each case. **YES:** Dr. Beaudette, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt and Ms. Johnson. **RECUSED:** Dr. Carson and Ms. Saavedra.

MOTION CARRIED

Case #2020-C-130 Recommendation was made by Dr. Carson offering physician an Agreed Order requiring physician to undergo a neuropsychic evaluation within 90 days to be reviewed by the Board; requiring physician to successfully complete the ProBE Ethics Course at CPEP within six months; and requiring physician to successfully complete a boundaries course. If physician does not accept, a notice of contemplated action will be issued based on, but not limited to, conduct unbecoming, interaction with others that could adversely affect patient care and ethics violations. **YES:** Dr. Beaudette, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt and Ms. Johnson. **RECUSED:** Dr. Carson and Ms. Saavedra. **MOTION CARRIED**

Case #2020-C-194 Recommendation was made by Dr. Carson offering an Agreed Order to physician that requires him to comply with all terms and conditions of the Iowa Medical Board Order entered on 08/28/2020 and assess costs in the amount of \$150 for his failure to maintain a correct address with the Board as required. Physician shall also be notified of the Board's Ethics Regulations relating to prescribing

over the internet. If physician does not accept offer, a notice of contemplated action will be issued based on, but not limited to, adverse licensure action taken by another state and ethics violations. **YES:** Dr. Beaudette, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt and Ms. Johnson. **RECUSED:** Dr. Carson and Ms. Saavedra. **MOTION CARRIED**

Committee D

Recommendation was made by Dr. Beaudette to **CLOSE** the following cases: 2019-D-183; 2020-D-166; and 2020-D-214. **YES:** Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Ms. Saavedra, and Ms. Johnson. **RECUSED:** Dr. Beaudette and Dr. Unverzagt. **MOTION CARRIED**

Case #2020-D-188 Recommendation was made by Dr. Beaudette to close this case with an advisory letter reminding licensee about disclosing truthful information on an application and assessing \$150 in costs **YES:** Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Ms. Saavedra, and Ms. Johnson. **RECUSED:** Dr. Beaudette and Dr. Unverzagt. **MOTION CARRIED**

Case #2020-D-092 Recommendation was made by Dr. Beaudette offering physician a reprimand and payment of \$1000 fine. If physician does not accept, a notice of contemplated action will be issued based on, but not limited to, repeated negligent acts. **YES:** Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Ms. Saavedra, and Ms. Johnson. **RECUSED:** Dr. Beaudette and Dr. Unverzagt. **MOTION CARRIED**

Case #2020-D-204 Recommendation was made by Dr. Beaudette the issuance of a cease-and-desist letter to respondent. **YES:** Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Ms. Saavedra, and Ms. Johnson. **RECUSED:** Dr. Beaudette and Dr. Unverzagt. **MOTION CARRIED**

7. ADJOURN

Dr. Beaudette adjourned the first day [May 13, 2021] of the May Regular Board Meeting at 12:00 p.m.

Friday, May 14, 2021

Dr. Beaudette reconvened the Medical Board and called the meeting to order at 8:33 a.m. on Friday, May 14, 2021; a quorum was present.

EXECUTIVE SESSION: COMPLIANCE AND LICESNING ISSUES, NEW APPLICANTS/REINSTATMENTS

MOTION was made by Dr. Jenkusky to go into Executive Session pursuant to Section 10-15-1(H) (1) of the Open Meetings Act to discuss matters pertaining to the issuance, suspension, renewal or revocation of a license and disciplinary matters. **SECONDED** by Dr. Carson. **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **MOTION CARRIED.**

8. Informal Interviews- (appearing via zoom)

Miles Nelson, MD, Erica Garbrecht, MD, David Durham, MD, Jennifer Tso, PA, Christopher Percy, MD, Steven Coleman, MD, Patrick Dunphy, PA, Daniel Good, MD, Elliot Marcus, MD (could not connect), and Karl Robinson, MD.

OPEN SESSION

The Board returned to open session. Dr. Beaudette stated for the record that the matters discussed in executive session were limited only to those specified in the motion for closure.

9. <u>Compliance Request/Actions</u>

Miles Nelson, MD-Request to be released from stipulation.

MOTION was made by Dr. Jenkusky to deny Dr. Nelson's request to be released from stipulation at this time. **SECONDED** by Dr. Carson. **YES**: Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **MOTION CARRIED**

Elliott Marcus, MD Request to be released from stipulation.

MOTION was made by Dr. Jenkusky to deny Dr. Marcus' request to be released from stipulation. **SECONDED:** Ms. Johnson. **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **MOTION CARRIED**

Erica Gabrecht, MD - Request to be released from stipulation.

MOTION was made by Dr. Beaudette to release Dr. Gabrecht from stipulation and issue an unrestricted license. **SECONDED:** Dr. Jenkusky. **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **MOTION CARRIED**

David Durham, MD- Request to be released from Stipulation.

MOTION was made by Dr. Jenkusky to release Dr. Durham from stipulation and issue an unrestricted license. **SECONDED:** Dr. Spence. **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **MOTION CARRIED**

Chad Berryman, MD- Request to be released from stipulation.

MOTION was made by Dr. Jenkusky to release Dr. Berryman from stipulation and issue an unrestricted license. **SECONDED:** Dr. Beaudette. **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **MOTION CARRIED**

Karl Robinson, MD- Request to be released from stipulation.

MOTION was made by Dr. Jenkusky to release Dr. Robinson from stipulation and issue an unrestricted license. **SECONDED:** Dr. Beaudette. **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **MOTION CARRIED**

10. Licensing Issues, New Applicants/Reinstatements

Vinay Saini, MD.- (Case No. 2020-036)

Dr. Beaudette granted Dr. Saini, his counsel, Shayne Huffman, Esq., and the Board's Prosecutor, Yvonne Chicoine, Esq., ten minutes of oral argument.

EXECUTIVE SESSION: COMPLIANCE AND LICESNING ISSUES, NEW APPLICANTS/REINSTATMENTS

MOTION was made by Dr. Beaudette to go into Executive Session pursuant to Section 10-15-1(H) (1) of the Open Meetings Act to discuss matters pertaining to the issuance, suspension, renewal or revocation of a license and disciplinary matters. **SECONDED** by Dr. Jenkusky. **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **MOTION CARRIED.**

OPEN SESSION

The Board returned to open session. Dr. Beaudette stated for the record that the matters discussed in executive session were limited only to those specified in the motion for closure.

Vinay Saini, MD.- Decision and Order Following Evidentiary Hearing (Case No. 2020-036) **MOTION** was made by Dr. Jenkusky to table the request by Dr. Saini until next meeting. **SECONDED** by Dr. Beaudette **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **MOTION CARRIED** **Catherine Lewis, MD. Applicant** - Decision and Order Following Evidentiary Hearing (Case No. 2020-035) **MOTION** was made by Dr. Jenkusky to accept the Hearing Officers report as presented. **SECONDED** by Dr. Beaudette. **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **MOTION CARRIED**

MOTION was made by Dr. Jenkusky to accept the Prosecutions proposed Findings of Fact and Conclusions of Law as recommended. **SECONDED** by Dr. Beaudette. **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **MOTION CARRIED**

MOTION was made by Dr. Jenkusky to deny Dr. Lewis a license to practice in New Mexico due to the rural nature of the state. The Board does not see Dr. Lewis being able to obtain the supervision she needs to safely practice general surgery. Dr. Lewis my reapply for licensure and the Board may reconsider her application once she obtains additional training in general surgery. **SECONDED** by Dr. Beaudette **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **MOTION CARRIED**

Jon Eason Perry, PA.- Ratification of Approval of Stipulated Order. (Case No. 2021-001) MOTION was made by Dr. Jenkusky to ratify the Approval of the Stipulated Oder. SECONDED by Dr. Beaudette. YES: Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. MOTION CARRIED

11. <u>Reports</u>

A. Executive Director

Ms. Frank informed the Board that she has been in contact with Cherranne McCraken, Executive Director of the Board of Pharmacy regarding PMP compliance and the steps the Board of Pharmacy is taking regarding compliance for non-progressive individuals.

Ms. Frank stated that her and Ms. McCraken will work together to review a list of 30-50 individuals that have remained on the PMP list with no progress. Ms. Frank informed the Board that NMMB's goal is to help licensees improve their status with a hands-on approach, such as educational, in-depth phone calls and in-depth quarterly monitoring.

B. Finance

Ms. Mascarenes reported to the Board, the following items;

• Approve FY22 Operating Budget

The General Appropriation Act of 2021 (Laws 2021, 55th Legislature, First Session, Chapter 137) FY22 NM Medical Board Operating Budget consists of the following:

•	<u>NMMB</u>	Osteopathic Board (Merger)	<u>Total</u>
200	\$1,462.3	\$123.3	\$1,585.6
300	\$ 477.0	\$ 23.5	\$ 500.5
400	<u>\$ 409.5</u>	<u>\$ 19.9</u>	<u>\$ 429.4</u>
=	\$2,348.8	<u>\$196.3</u> (Includes 2.0 FTE)	<u>\$2,545.1</u>

• Under Section 7 (item 8) "Information Technology Appropriations" of HB2 the NM Medical Board received approval to utilize \$500.0 from the NM Medical Board fund balance to budget funds in FY22 to modernize the licensing software. This will be budgeted upon approval from DoIT's

certification of funds for the project. The Board needs to vote to approve the FY22 Operating Budget at this time.

MOTION was made by Ms. Saavedra to approve the FY2022 Operating Budget. **SECONDED** by Dr. Jenkusky. **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **MOTIION CARRIED**

SB345-New Per Diem Rates Effective 4/6/21 (Board member and Commissioner travel)

Ms. Mascarenas informed the Board that senate bill 345 was passed during the 2021 regular session and Signed by the Governor. Ms. Mascarenas also informed the Board of the new travel rates.

FY21 Budget and Revenue Status

- Report the FY21 Budget/Revenue Status ending March 31, 2021.
 The Budget and Revenue Status ending March 31, 2021 are as follows:
 - From July 1, 2020 through March 31, 2021 expenditures total *\$1,445,959 (or 61.88%)* of budgeted expenditures (Opbud \$2,336,900);
 - From July 1, 2020 through March 31, 2021 the agency collected revenues in the amount of *\$855,195 (or 40%)* of budgeted revenues of *\$2,136,900*;
 - The Fund Balance on June 30, 2020 is *\$1,717,603*. The cash balance as of May 10, 2021 is *\$1,454,363*.
- For your reference you received the FY21 Statistics Summary that reflects the application/renewal and other fees that makes up the total revenues collected in FY21 beginning on 7/1/20 through 3/31/2021 in the amount of \$855,195.

C. Licensing Manager

Ms. Griego reminded the Board of their previous discussions on Federal Emergency license and the concerns she has with questionable applications being submitted and questioned if the Board should continue accepting and issuing the Federal Emergency license.

After much discussion, the following motion was made.

MOTION was made by Dr. Jenkusky to cease the acceptance and issuance of the Federal Emergency Licenses. Licensees who currently hold an active Federal Emergency license must convert their license by July 1, 2021 to a full unrestricted or telemedicine license, failure to do so will terminate the Federal Emergency license. **SECONDED** by Dr. Carson. **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt, Ms. Saavedra and Ms. Johnson. **MOTION CARRIED**

D. Chair

Ms. Frank took a moment to recognize Yvonne Chicoine, Board Prosecutor, on her retirement.

12. Board Attorney Report

Margaret McLean, J.D.- For Review

Yvonne Chicoine, Esq. - For Review

13. <u>New Business</u>

Election of Officers

With there being no nominations and by acclimation, the current officers will continue. Dr. Beaudette,

Chair, Dr. Carson, Vice Chair and Dr. Jenkusky, Secretary/Treasurer.

Adoption of The Open Meetings Act

MOTION was made by Dr. Jenkusky to adopt the Open Meetings Act. **SECONDED** by Dr. Beaudette. **YES:** Dr. Beaudette, Dr. Carson, Dr. Jenkusky, Dr. Spence, Dr. Anderson, Dr. Unverzagt, Ms. Saavedra, and Ms. Johnson. **MOTION CARRIED**

Medical Marijuana and Legal Marijuana

Tabled- Moved to Next Board Meeting

Consider Automatic Approval of an Agreed Order to Voluntarily Surrender License

Tabled- Moved to Next Board Meeting

14. Old Business

Process on Motion and Amendments During a Board Meeting Tabled- Moved to Next Board Meeting

15. <u>Adjourn</u>

There being no further business before the Board, Dr. Beaudette adjourned the meeting at 12:00 pm.

DWD SUBMITTED BY:

DATE: 06/24/2021

Sondra Frank, J.D., Executive Director

APPROVED BY

Peter Beaudette, M.D, M.D., Chair

APPROVED BY

Karen Carson, M.D., Vice Chair

DATE: 06/24/2021

DATE: 06/24/2021