NEW MEXICO MEDICAL BOARD Board Meeting December 8 - 9, 2022 MINUTES

MEETING MADE PUBLIC VIA ZOOM AND TELECONFERENCE

Members Present: Karen Carson, MD, Chair

Mark Unverzagt, MD Kristin Reidy, DO Kathy Johnson, PA Peter Beaudette, MD Eileen Barrett, MD

Video Conferencing: Steve Jenkusky, MD, Secretary Treasurer

Buffie Saavedra, Public Member -Arrived mid-morning

Bradley Scoggins, DO

Others Present: Amanda Quintana, Compliance Manager / PIO

Debbie Dieterich, Investigations Manager Monique Parks, Licensing Manager Lori Arevalo, Compliance Coordinator Ann Pacheco, Administrative Assistant

Excused: Eric Anderson, MD, Vice Chair

Sondra Frank, Esquire, Executive Director

CALL TO ORDER / ROLL CALL

 Dr. Carson, after establishing the presence of a quorum, called the December 8-9, 2022, Board Meeting of the New Mexico Medical Board to order at 8:30 AM, roll call was completed. PRESENT Dr. Carson, Dr. Beaudette, Dr. Jenkusky, Dr. Scoggins, Dr. Reidy, Dr. Unverzagt, PA Johnson and Dr. Barrett EXCUSED: Dr. Anderson and Ms. Saavedra

2. APPROVAL OF AGENDA

MOTION was made by Dr. Scoggins to approve the agenda. **SECONDED** by PA Johnson. **YES:** Dr. Beaudette, Dr. Jenkusky, Dr. Reidy, Dr. Unverzagt, Dr. Carson, PA Johnson, Dr. Scoggins and Dr. Barrett. **ABSENT:** Ms. Saavedra **EXCUSED:** Dr. Anderson **MOTION CARRIED**

3. APPROVAL OF MINUTES

MOTION was made by PA Johnson to approve the minutes from the September 22-23, 2022, Board meeting. **SECONDED** by Dr. Barrett. **YES:** Dr. Beaudette, Dr. Jenkusky, Dr. Reidy, Dr. Unverzagt, Dr. Carson, PA Johnson, Dr. Scoggins and Dr. Barrett. **ABSENT:** Ms. Saavedra. **EXCUSED:** Dr. Anderson. **MOTION CARRIED.**

4. APPROVAL OF MINUTES

MOTION was made by Dr. Unverzagt to approve the minutes from the October 21, 2022, Interim Board meeting. **SECONDED** by Dr. Barrett. **YES:** Dr. Beaudette, Dr. Jenkusky, Dr. Reidy, Dr. Unverzagt, Dr. Carson, PA Johnson, Dr. Scoggins and Dr. Barrett. **ABSENT:** Ms. Saavedra. **EXCUSED:** Dr. Anderson. **MOTION CARRIED.**

5. <u>EXECUTIVE SESSION: Compliance, New Mexico Health Professional Wellness Program and Complaint</u> Committee Reports.

MOTION was made by Dr. Unverzagt to go into Executive Session pursuant to Section 10-15-1(H) (1) of the Open Meetings Act to discuss matters pertaining to the issuance, suspension, renewal or revocation of a license and disciplinary matters. **SECOND** by Dr. Reidy. **YES:** Dr. Beaudette, Dr. Jenkusky, Dr. Reidy, Dr. Unverzagt, Dr. Carson, PA Johnson, Dr. Barrett and Dr. Scoggins. **ABSENT:** Ms. Saavedra. **EXCUSED:** Dr. Anderson. **MOTION CARRIED.**

6. HPWP Report

Mary Lynn Griffin, Leah Nelson, MD and Adam Vareika, Executive Director from HPWP presented the status of all mandatory HPWP participants and answered questions from the Board.

7. Informal Compliance Interviews

John Mohs, MD, Jeffrey Fritz, MD, Christopher Percy, MD, Patrick Shanley, PA and Shannon Calhoun, DO were interviewed by the Board.

OPEN SESSION

The Board returned to open session. Dr. Carson stated for the record that the matters discussed in executive session were limited only to those specified in the motion for closure.

8. ACTIONS RELATED TO EXECUTIVE SESSION

Complaint Committee A:

RECOMMENDATION was made by Dr. Jenkusky to **CLOSE** the following cases: 2021-A-021, 2021-A-046, 2021-A-210, 2021-A-264, 2022-A-114 **YES**, Dr. Beaudette, Dr. Reidy, Dr. Unverzagt, Dr. Carson, PA. Johnson, Ms. Saavedra and Dr. Scoggins **RECUSED**: Dr. Barrett and Dr. Jenkusky. **EXCUSED**: Dr. Anderson. **MOTON CARRIED**.

Case # 2021-A-237 RECOMMENDATION was made by Dr. Jenkusky to **CLOSE** this case with an advisory letter to physician suggesting that clearer communication with the patient could have helped guide the patient through the diagnostic process. **YES**, Dr. Beaudette, Dr. Reidy, Dr. Unverzagt, Dr. Carson, PA. Johnson, Ms. Saavedra and Dr. Scoggins **RECUSED**: Dr. Barrett and Dr. Jenkusky. **EXCUSED**: Dr. Anderson. **MOTON CARRIED**.

Case # 2022-A-016 RECOMMENDATION was made by Dr. Jenkusky to **CLOSE** this case with a strong advisory letter to physician warning him that the Board is very concerned about the serious actions taken against him based on his prescribing; to ensure that he complies with all of CPEP's recommendations; and the Board will be monitoring his controlled substance prescribing by pulling periodic PMP reports. **YES**, Dr. Beaudette, Dr. Reidy,

Dr. Unverzagt, Dr. Carson, PA. Johnson, Ms. Saavedra and Dr. Scoggins **RECUSED**: Dr. Barrett and Dr. Jenkusky. **EXCUSED**: Dr. Anderson. **MOTON CARRIED**.

Case # 2022-A-081 RECOMMENDATION was made by Dr. Jenkusky to CLOSE this case with an advisory letter reminding physician about the Board's reporting requirements and assessing \$150.00 in costs. YES, Dr. Beaudette, Dr. Reidy, Dr. Unverzagt, Dr. Carson, PA. Johnson, Ms. Saavedra and Dr. Scoggins RECUSED: Dr. Barrett and Dr. Jenkusky. EXCUSED: Dr. Anderson. MOTON CARRIED.

Case # 2021-A-245 RECOMMENDATION was made by Dr. Jenkusky to offer physician applicant the chance to withdraw his license while under investigation or a notice of contemplated action to deny licensure will be issued based on, but not limited to, incompetency to practice. YES, Dr. Beaudette, Dr. Reidy, Dr. Unverzagt, Dr. Carson, PA. Johnson, Ms. Saavedra and Dr. Scoggins RECUSED: Dr. Barrett and Dr. Jenkusky. EXCUSED: Dr. Anderson. MOTON CARRIED.

Complaint Committee B:

RECOMMENDATION was made by Dr. Beaudette to **CLOSE** the following cases: 2021-B-002, 2021-B-135, 2021-B-208. **YES**, Dr. Jenkusky, Dr. Reidy, Dr. Unverzagt, Dr. Carson, PA Johnson, Dr. Scoggins, Dr. Barrett and Ms. Saavedra. **RECUSED**, Dr. Beaudette **EXCUSED**: Dr. Anderson. **MOTON CARRIED**.

Case # 2021-B-010 RECOMMENDATION was made by Dr. Beaudette to CLOSE this case with an advisory letter to physician expressing concern about the emotional effects the second block had on patient right after the performance of the wrong sided block. Will request updated protocols for time outs. YES, Dr. Jenkusky, Dr. Reidy, Dr. Unverzagt, Dr. Carson, PA Johnson, Dr. Scoggins, Dr. Barrett and Ms. Saavedra. RECUSED, Dr. Beaudette EXCUSED: Dr. Anderson. MOTON CARRIED.

Case # 2021-B-148 RECOMMENDATION was made by Dr. Beaudette to offer physician an agreed order requiring successful completion of the CPEP ethics course within six months with course material submitted to the Board, payment of a fine of \$1,000 per violation per patient (fine to be negotiated by Prosecutor); appearance before the Board on a quarterly basis until released from the agreed order and issuance of a reprimand. If physician does not accept offer, a notice of contemplated action shall be issued based on, but not limited to, conduct unbecoming, falsification of a document(s) connected with the practice of medicine; conduct likely to harm; failure to report an adverse action; and multiple ethical violations. YES, Dr. Jenkusky, Dr. Reidy, Dr. Unverzagt, Dr. Carson, PA Johnson, Dr. Scoggins, Dr. Barrett and Ms. Saavedra. RECUSED, Dr. Beaudette EXCUSED: Dr. Anderson. MOTON CARRIED.

Case # 2021-B-284 RECOMMENDATION was made by Dr. Beaudette to offer physician the issuance of a reprimand based on a pattern of injudicious prescribing of medications off label. If physician does not accept, a notice of contemplated action will be issued based on, but not limited to, injudicious prescribing and conduct likely to harm. YES, Dr. Jenkusky, Dr. Reidy, Dr. Unverzagt, Dr. Carson, PA Johnson, Dr. Scoggins, Dr. Barrett and Ms. Saavedra. RECUSED, Dr. Beaudette EXCUSED: Dr. Anderson. MOTON CARRIED.

Complaint Committee C:

RECOMMENDATION was made by Dr. Unverzagt to **CLOSE** the following cases: 2021-C-019, 2021-C-020, 2021-C-173 **YES**, Dr. Jenkusky, Dr. Barrett, Dr. Reidy, PA Johnson, Dr Scoggins, Dr. Beaudette and Ms. Saavedra. **RECUSED**, Dr. Carson and Dr. Unverzagt. **EXCUSED**: Dr. Anderson. **MOTON CARRIED**.

Case# 2021-C-013 RECOMMENDATION was made by Dr. Unverzagt to close case and issue license with an advisory letter reminding physician applicant about the requirement to disclose complete information on an application and assessing \$150 in costs. YES, Dr. Jenkusky, Dr. Barrett, Dr. Reidy, PA Johnson, Dr Scoggins, Dr. Beaudette and Ms. Saavedra. RECUSED, Dr. Carson and Dr. Unverzagt. EXCUSED: Dr. Anderson. MOTON CARRIED.

Case# 2022-C-122 RECOMMENDATION was made by Dr. Unverzagt to close case with an advisory letter reminding physician about timely communications with patients. **YES**, Dr. Jenkusky, Dr. Barrett, Dr. Reidy, PA Johnson, Dr Scoggins, Dr. Beaudette and Ms. Saavedra. **RECUSED**, Dr. Carson and Dr. Unverzagt. **EXCUSED**: Dr. Anderson. **MOTON CARRIED**.

Case # 2021-C-117 RECOMMENDATION was made by Dr. Unverzagt to close case with an advisory letter to PA reminding PA to review and follow the current CDC Guidelines on chronic pain management, specifically with regard to providing proper notice to patients if abruptly discharging them from practice to avoid possible harm. YES, Dr. Jenkusky, Dr. Barrett, Dr. Reidy, PA Johnson, Dr Scoggins, Dr. Beaudette and Ms. Saavedra. RECUSED, Dr. Carson and Dr. Unverzagt. EXCUSED: Dr. Anderson. MOTON CARRIED.

Complaint Committee D:

RECOMMENDATION was made by PA Johnson to **CLOSE** the following cases: 2021-D-140, 2021-D-177, 2021-D-184, 2022-D-147 **YES**, Dr. Jenkusky, Dr. Barrett, Dr. Reidy, Dr. Carson, Dr. Unverzagt, Ms. Saveedra and Dr. Beaudette. **RECUSED**: PA Johnson and Dr. Scoggins **EXCUSED**: Dr. Anderson. **MOTON CARRIED**.

Case # 2021-D-081 RECOMMENDATION was made by Dr. Scoggins to close case with an advisory letter cautioning physician about confidentiality of patient information. **YES**, Dr. Jenkusky, Dr. Barrett, Dr. Reidy, Dr. Carson, Dr. Unverzagt, Ms. Saveedra and Dr. Beaudette. **RECUSED**: PA Johnson and Dr. Scoggins **EXCUSED**: Dr. Anderson. **MOTON CARRIED**.

Case # 2022-D-025 RECOMMENDATION was made by Dr. Scoggins to issue a notice of contemplated action against Physician 1 based on, but not limited to, violation of Board Regulation 16.10.13 NMAC, failure to supervise, aiding and abetting the unlicensed practice of medicine, and conduct unbecoming. Complaint committee also recommends issuance of a cease and desist letter to the unlicensed esthetician, referral of case to the Attorney General's Office, the DEA, and the Cosmetology Board. YES, Dr. Jenkusky, Dr. Barrett, Dr. Reidy, Dr. Carson, Dr. Unverzagt, Ms. Saveedra and Dr. Beaudette. RECUSED: PA Johnson and Dr. Scoggins EXCUSED: Dr. Anderson. MOTON CARRIED.

Case # 2022-D-078 RECOMMENDATION was made by Dr. Scoggins to offer physician applicant the chance to withdraw his application while under investigation or a notice of contemplated action will be issued to deny licensure based on, but not limited to, unlicensed practice of medicine and conduct unbecoming. YES, Dr. Jenkusky, Dr. Barrett, Dr. Reidy, Dr. Carson, Dr. Unverzagt, Ms. Saveedra and Dr. Beaudette. RECUSED: PA Johnson and Dr. Scoggins EXCUSED: Dr. Anderson. MOTON CARRIED.

Case # 2022-D-121 RECOMMENDATION was made by Dr. Scoggins to offer physician the chance to surrender her license or a notice of contemplated action will be issued based on, but not limited to, adverse licensure action in another state(s), conduct unbecoming and failure to respond to a board investigation. YES, Dr. Jenkusky, Dr. Barrett, Dr. Reidy, Dr. Carson, Dr. Unverzagt, Ms. Saveedra and Dr. Beaudette. RECUSED: PA Johnson and Dr. Scoggins EXCUSED: Dr. Anderson. MOTON CARRIED.

Case # 2022-D-140 RECOMMENDATION was made by Dr. Scoggins to offer physician applicant an agreed order requiring mandatory participation in the NMHPWP and restricting her from prescribing, dispensing, and administering controlled substances. If physician applicant does not accept offer, she may withdraw her license application while under investigation or a notice of contemplated action to deny licensure will be issued based on, but not limited to, habitual/excessive use of alcohol or substances and adverse licensure action in another state. YES, Dr. Jenkusky, Dr. Barrett, Dr. Reidy, Dr. Carson, Dr. Unverzagt, Ms. Saveedra and Dr. Beaudette. RECUSED: PA Johnson and Dr. Scoggins EXCUSED: Dr. Anderson. MOTON CARRIED.

Complaint Committee E:

RECOMMENDATION was made by Dr. Reidy to **CLOSE** the following cases: 2021-E-048, 2021-E-065, 2021-E-066, 2021-E-255, 2021-E-282. **YES**, Dr. Jenkusky, Dr. Barrett, Dr. Carson, Dr. Unverzagt, Dr. Scoggins, Dr. Beaudette, PA Johnson **RECUSED**: Dr. Reidy and Ms. Saveedra **EXCUSED**: Dr. Anderson. **MOTON CARRIED**.

OPEN SESSION

The Board returned to open session. Dr. Carson stated for the record that the matters discussed in executive session were limited only to those specified in the motion for closure.

9. <u>Licensing Requests and Actions, New Applicants/Reinstatements</u>

IMO: Natalie Pavelock, MD – Case #2020-053 – Review, Consideration and Decision on Request for Stay of August 23, 2021 Decision and Order, September 23, 2022 Order, and September 28, 2022 Amended Order.

MOTION was made by Dr. Jenkusky to deny the request for stay of the August 23, 2021 Decision and Order, September 23, 2022 Order, and September 28, 2022 Amended Order. **Seconded** Dr. Scoggins **YES**, Dr. Jenkusky, Dr. Barrett, Dr. Carson, Dr. Unverzagt, Dr. Scoggins, Dr. Reidy, Ms. Saveedra, PA Johnson and Dr. Beaudette. **EXCUSED:** Dr. Anderson **MOTON CARRIED.**

IMO: Marie Raine, MD Case #2021-009 – Motion for Entry of Default Order.

Dr. Raine – Not present.

MOTION was made by Dr. Unverzagt to approve Prosecutor's Motion for Entry of Default Order. **Seconded** Dr. Barrett **YES**, Dr. Jenkusky, Dr. Barrett, Dr. Carson, Dr. Unverzagt, Dr. Scoggins, Dr. Reidy, Ms. Saveedra, PA Johnson and Dr. Beaudette. **EXCUSED:** Dr. Anderson **MOTON CARRIED.**

IMO: Marie Raine, MD Case #2021-009 – Motion for Denial of Licensure

MOTION was made by Dr. Jenkusky to approve Prosecutor's Motion for Denial of Licensure. **Seconded** Dr. Barrett **YES**, Dr. Jenkusky, Dr. Barrett, Dr. Carson, Dr. Unverzagt, Dr. Scoggins, Dr. Reidy, Ms. Saveedra, PA Johnson and Dr. Beaudette. **EXCUSED**: Dr. Anderson **MOTON CARRIED**.

IMO: Kenneth Stoller, MD, Case 2021-025 – Order to Vacate and Reset TABLED

10. Reports-

A. Executive Director

- Legislation Tabled
- **B. Chair Report** Nothing to report.

C. Medical Director

- Telemedicine Rule Dr. Jenkusky spoke at length about the standard of care regarding Telemedicine vs face to face requirement in care settings and whether or not the Board has the statutory authority to regulate Telemedicine. Dr. Jenkusky will work with Dr. Unverzagt and Ms. Saveedra to draft new proposed regulations after receiving numerous comments from outside entities while keeping in mind the protection of the public.
- **D. Licensing Manager** Monique Parks, Licensing Manager spoke briefly about the process for allowing out of state residency program students do residency rotations in New Mexico. Ms. Parks briefed the Board about the University of Alabama qualifications to be approved.
- Motion for approval of out of state residency program University of Alabama
 MOTION was made by Dr. Carson to approve. Seconded Dr. Barrett YES, Dr. Jenkusky, Dr. Barrett, Dr. Carson, Dr. Unverzagt, Dr. Scoggins, Dr. Reidy, Ms. Saveedra, PA Johnson and Dr. Beaudette. EXCUSED: Dr. Anderson MOTON CARRIED.

E. Board Attorney

Margaret McLean, Esq.- Report supplied for information only

F. Finance

Ms. Griego reported to the Board, the following items.

A. Finance/Auditor Presents

- 1. Audit Firm Porch & Associates, LLC presented the FY22 Annual Financial Audit;
- 2. FY23 NM Medical Board Expenditure Status Report Ending October 31, 2022;
- 3. FY23 NM Medical Board Revenue Status Report Ending October 31, 2022;
- 4. FY23 NM Medical Board Statistics Report Ending October 31, 2022;
- 5. C2 Funding for Licensing System Modernization Project.

 Pat Porch of Porch & Associates gave a presentation of the FY22 Annual Financial Audit that was conducted by the firm.

Motion was made by Dr. Barrett to approve the FY22 Audit. **Seconded** by Dr. Scoggins **YES**, Dr. Jenkusky, Dr. Barrett, Dr. Carson, Dr. Unverzagt, Dr. Scoggins, Dr. Reidy, Ms. Saveedra, PA Johnson and Dr. Beaudette. **EXCUSED:** Dr. Anderson **MOTON CARRIED.**

FRIDAY, December 9, 2022 – 8:30 a.m.

MOTION was made by Dr. Carson to go into Executive Session pursuant to Section 10-15-1(H) (1) of the Open Meetings Act to discuss matters pertaining to the issuance, suspension, renewal or revocation of a license and disciplinary matters. **SECOND** by Dr. Jenkusky. **YES**, Dr. Jenkusky, Dr. Barrett, Dr. Carson, Dr. Unverzagt, Dr. Scoggins, Dr. Reidy, Ms. Saveedra, PA Johnson and Dr. Beaudette. **EXCUSED:** Dr. Anderson **MOTON CARRIED.**

10. <u>Informal Interviews Continued</u> [portions may be closed*]

The Board interviewed Frank Ralls, MD, David Richardson, MD, Vijay Agarwal, MD, Jasmine Breitung, MD, David Griffith, MD, Walter Simmons, MD and Melisa Valmoria, PA.

OPEN SESSION

The Board returned to open session. Dr. Carson stated for the record that the matters discussed in executive session were limited only to those specified in the motion for closure.

11. <u>Compliance Requests / Actions</u> [portions may be closed*] [AQ]

Jasmine Breitung, MD- Request to be released from stipulation.

MOTION was made by Dr. Barrett to release Dr. Breitung from stipulation and be given an unrestricted license. **SECONDED**: Dr. Reidy **YES**, Dr. Jenkusky, Dr. Barrett, Dr. Carson, Dr. Unverzagt, Dr. Scoggins, Dr. Reidy, Ms. Saveedra, PA Johnson and Dr. Beaudette. **EXCUSED**: Dr. Anderson **MOTON CARRIED**.

Melisa Valmoria, PA – Request to reactivate license while under stipulation.

MOTION was made by Dr. Unverzagt to grant PA Valmoria's request to reactivate license while under stipulation. **SECONED:** Dr. Barrett. **YES**, Dr. Jenkusky, Dr. Barrett, Dr. Carson, Dr. Unverzagt, Dr. Scoggins, Dr. Reidy, Ms. Saveedra, PA Johnson and Dr. Beaudette. **EXCUSED:** Dr. Anderson **MOTON CARRIED.**

David Griffith, MD- Request to be released from stipulation.

MOTION was made by Dr. Reidy to grant Dr. Griffth's request to be released from stipulation. **SECONDED** by Dr. Unverzagt. **YES**, Dr. Jenkusky, Dr. Barrett, Dr. Carson, Dr. Unverzagt, Dr. Scoggins, Dr. Reidy, Ms. Saveedra, PA Johnson and Dr. Beaudette. **EXCUSED:** Dr. Anderson **MOTON CARRIED.**

12. Rule Hearing (TRANSCRIPT ATTACHED)

16.10.5: Proposed changes to Terms of Suspension – Term "Suspension" clarification – "may suspend for a specified period of time."

After the rule hearing **MOTION** was made by Dr. Unverzagt to approve the proposed amendments to Chapter 16, Title 10, Part 5 NMAC. **SECONDED** by Dr. Reidy. **YES**, Dr. Jenkusky, Dr. Barrett, Dr. Carson, Dr. Unverzagt, Dr. Scoggins, Dr. Reidy, Ms. Saveedra, PA Johnson and Dr. Beaudette. **EXCUSED**: Dr. Anderson **MOTON CARRIED**.

13. New Business

• PA Licensure Compact

Information regarding the PA Licensure Compact from FSMB was presented as information only.

• Interstate Medical Licensing Compact

Dr. Carson reported to the Board that Senator O'Neil is carrying the Compact Bill this Session. Dr. Carson also reiterated the benefits of the Compact to the Board and the benefits of the Compact to New Mexico. After a lengthy discussion the Board decided to see what happens when the Session starts and discuss in more detail at the next meeting.

Prescribing Psychologist Legislation

Rebecca Brendel, M.D., President of the American Psychiatric Association spoke in opposition to the proposed legislation. John Courtney, PsyD, MP, representative of the State Psychologist Association spoke in favor of the proposed legislation. Following a lengthy discussion, the Board voted **YES** to move Prescribing Psychologists under NMMB; The Board voted **NO** to changing name to Medical Psychologists; and the Board voted **YES** to Supervision Requirements (Supervisor must be approved by NMMB); and the Board voted **YES** to prescribing.

• **Board Member Dues** - For information only.

14. Old Business

• Naturopathic Doctor Statutory Changes – Name change and Prescribing Scope of Practice
After a brief discussion, the Board straw voted **NO** to Prescription Scope of Practice. The Board
voted **NO** to request for name change to Naturopathic Physician.

Pharmacist Protocols Changes

Dale Tinker and Amy Bachyrycz discussed the protocol for pharmacists prescribing of dangerous drugs in conjunction with point-of-care testing. They are requesting that the Board assist pharmacists in providing safe and effective prescribing of dangerous drugs in conjunction with CLIA-Waived point-of-care testing in New Mexico. **Motion** was made by Dr Univerzagt to approve the proposed changes. **Seconded** by Dr. Barrett. **YES**, Dr. Jenkusky, Dr. Barrett, Dr. Carson, Dr. Univerzagt, Dr. Scoggins, Dr. Reidy, Ms. Saveedra, PA Johnson and Dr. Beaudette. **EXCUSED:** Dr. Anderson **MOTON CARRIED.**

PMP Update

Ms. Quintana presented the report to the Board for information only.

Adjourn

There being no further business before the Board, Dr. Carson adjourned the meeting at 12:24 pm.

SUBMITTED BY:	DATE:
Sondra Frank, J.D., Executive Director	
ADDROVED BY	DATE
APPROVED BY:	DATE:
Karen Carson, M.D., Chair	
APPROVED BY:	DATE:
	DATE:
Eric Anderson, M.D., Vice Chair	